WINNERSITY OF PITTSBURGH POLICE	Reference Number: (Chapter / Section)	1-2
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University of Pittsburgh Police Department	Rescinds:	All Previous
Rules & Regulations Manual	Amends:	N/A
Title: Mission and Vision Statement	By Order of James K. Loftus, Chief of Police	

1.0 Policy

The University of Pittsburgh Police Department's mission statement defines the goals and the direction of the Department. Members of this Department shall use this statement as a model to their level of commitment in providing the highest caliber of service and their dedication to professionalism. In accordance with this Department's Mission Statement, the University of Pittsburgh Police Department has issued a Values Statement to clarify the values which guide the actions and ethical conduct of its members.

2.0 Mission Statement

The primary mission of the University of Pittsburgh Police Department is for the protection and welfare of all University students, staff, faculty, visitors, and guests to the University as well as the safeguarding of all property. In fulfilling this mission, our Department shall perform the necessary law enforcement functions within our jurisdiction and assist in a diverse range of services to the University community while practicing our core values of integrity, respect, service and fairness.

3.0 <u>Vision Statement</u>

The University of Pittsburgh Police Department's vision is to be the model campus police organization by blending strategic planning with community concerns.

4.0 <u>Definitions</u>

Integrity

Integrity is the hallmark of the University of Pittsburgh Police Department and we are committed to the highest performance standards, ethical conduct, and truthfulness in all relationships. We hold ourselves accountable for our actions and take pride in a professional level of service and fairness to all.

Respect

We treat all persons in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors.

Service

We provide quality service in a courteous, efficient, and accessible manner. We foster community and employee involvement through problem-solving partnerships.

Fairness

We treat all people impartially, with consideration and compassion. We are equally responsible to our employees and the community we serve.